

GAG Conflict of Interest

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District employees are prohibited from engaging in any activity, which may conflict with or detract from the effective performance of their duties. No employee will attempt, during the school day or on school property, to sell or endeavor to influence any student or school employee to buy any product, article, instrument, service or other items, which may directly or indirectly benefit the school employee. No school employee will enter into a contract for remuneration with the district other than a contract for employment unless the contract is based on competitive bidding.

Approved: 5/05

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No employee will:

- 1) Offer or accept money or in consideration of obtaining an appointment, promotion, or privilege with the school system.
- 2) Disclose to any person not entitled thereto information gained by virtue of office or employment, or otherwise use such information for personal gain or benefit.
- 3) Accept any gift, favor, service or anything of value that might reasonably tend to influence the discharge of duties.

Any employee of the Board who knows, or may reasonably be expected to know, that he or she has a material financial interest in any transaction, not of general application, in which the Board is or may be in any way concerned, will disclose such interest to the Board, and disqualify himself/herself from participating in any consideration thereof.

Any district employee shall report alleged violations of the conflict of interest policy to the Superintendent. The Superintendent shall make an initial investigation to determine whether said policy has been violated. Upon

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evidence of a violation, the Superintendent shall report to the Board for a Board determination. In the event a district employee has been found to have violated the conflict of interest policy, the Board will order the employee, in writing, to cease and desist from all such activities. If the employee fails to comply, the Board may suspend or terminate the employee, as facts of the investigation dictate, pursuant to the provisions of GBK-R.

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