

**HAA Legal Status**

**HAA**

The board shall negotiate with its professional employees as provided by law.

Approved: 5/05

**HAA-R Legal Status**

**HAA-R**

In the event a teacher's association requests and is granted recognition by the Board, as provided by law, the Board shall negotiate with representatives of such association in the manner outlined elsewhere in these policies.

If at any time informal meetings between the Board and the employees are attempted to be turned into formal negotiation sessions by the employees, the Board shall immediately cease such conferences until such time as the employees request formal recognition and meet the statutory requirements therefor.

Approved: 5/05