

GBG Probation Certified

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The authority to recommend to the Board that certified staff members be placed on probation is delegated to the Superintendent. The Board, after hearing the Superintendent's recommendation for probation and after evaluating the evidence gathered by the administrative staff, may place a certified staff member on probation. The term of probation will be established by the Board, but in no event shall said probation extend beyond a one-calendar-year period unless the Board first reviews all pertinent evidence pertaining to the probation including a report by the Superintendent on the progress of the certified staff member to remedy causes for probation.

Approved: 5/05

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All conditions of probation shall be in writing. One copy shall be given to the employee, and one copy shall be placed in the employee's personnel file.

Failure by an employee to remedy the causes of probation may result in non-renewal or termination of the employment contract.

Should non-renewal occur due to probation or for any other reason, the due process that shall be followed shall be as defined in current law.

Approved: 5/05